

Code of Conduct

We invite you to come to the “Dark Places, Wicked Companions, and Strange Experiences” conference in a spirit of curiosity, friendliness, open-mindedness, and respect. We will not tolerate harassment in any form.

At the “Dark Places, Wicked Companions, and Strange Experiences” conference, you agree to:

- Respect the boundaries of other attendees.
- Avoid aggressively pushing your own services, products or causes.
- Respect confidentiality requests by speakers and other attendees.
- Look out for one another.

These behaviors don't belong at this event:

- Invasion of privacy, including taking photos (or requesting selfies) of people without their permission.
- Being disruptive, drinking excessively, stalking, following or threatening anyone.
- Abuse of power (including abuses related to position, wealth, race or gender).
- Homophobia, racism or behavior that discriminates against a group or class of people.
- Sexual harassment of any kind, including unwelcome sexual attention and inappropriate physical contact.

If, while at this conference, you have been involved or have witnessed an incident that violates the Code of Conduct, please contact the conference co-chairs immediately. Share as much information as you can to help us make a thorough investigation of the onsite incident.

For information about policies of the University of Minnesota, go to:

<https://regents.umn.edu/policies/index>